

Army Acquisition Corps



Welcome to the Acquisition
Corps

ACQUISITION SUPPORT CENTER

Agenda

- Why Join the AAC
- AAC Mission and Vision Statement
- Areas of Concentration
- Career Paths
- AC Roles and Missions
- Acquisition Commands and Locations
- Supporting the Soldier
- AC Campaign Plan
- Questions

Why Join the Acquisition Corps?

- Professional
 - Have more impact on future Army capabilities
 - Better than Army average promotions
 - Directly support CSA 16 Focus Areas
 - Current to Future Force
 - Modularity
 - The Network
- Personal
 - Greater Opportunity for Continuing Education
 - Enhances Career Opportunities Post-Military Service
 - Many more world-wide assignment locations/opportunities

Mission and Vision Statement

AAC Mission

Support soldiers by continually improving our Army's combat capability and by developing the critical systems and services that enable our Army to meet its non-negotiable contract to fight and win our Nation's wars.

AAC Vision

The premier developer of a strategically responsive force armed with the combat capabilities to dominate across the full spectrum of operations.

Areas of Concentration

51A Systems Development

Contingency Systems Liaison Officer, Assistant Project Manager, Systems Engineer, Combat Development Staff Officer, Assistant TRADOC Systems Manager, Procurement Staff Officer.

51C Contracting and Industrial Management

Contingency Contracting Officer, Procuring Contracting Officer, Program Integrator, Chief of Contracting, Production and Industrial Manager, Assistant Production and Industrial Manager, Procurement Staff Officer.

51R Information Technology

Contingency Systems Liaison Officer, Software Engineer, Software/Systems Engineer, Assistant Project Manager, Combat Developments Staff Officer, Automation Staff Officer, Systems Analyst, Procurement Staff Officer.

51S Research and Engineering

Science Officer, Research and Development Coordinator, Advanced Systems Concept Officer, Systems Integration Officer, Research and Development Staff Officer, Future Systems R&D Officer, Uniformed Army Scientists & Engineers.

51T Testing and Evaluation

T&E Officer, Operational Test Officer, Test Pilot, Procurement Staff Officer.

How to Plan Your Army Acquisition Career

DA PAM 600-3

<http://asc.army.mil>

- Contact your Acquisition Career Manager: Assignments Officer from the Acquisition Management Branch.
- Determine career objectives and select primary and secondary Areas of Concentration (AOC) A, C, R, S, and T.
- Evaluate Advance Civil Schooling (ACS) and TWI Opportunities.
- Refer to the Acquisition Career Development Model.
- Prepare an Individual Development Plan (IDP).
- Become certified in your primary Area of Concentration (Level III).
- Commence Career Broadening Activities (Level II in one or more additional areas).
- Meet Corps membership requirements and apply.
- Participate in Continuous Learning activities.
- Be aware and prepared for promotion, school and command boards.
- Complete CGSC or new ILE.
- Compete for Acquisition Command and Product Manager Positions (LTC).
- Compete for Senior Service College (LTC/COL).
- Compete for Acquisition Command and Project Manager positions (COL).



**HQ
STAFF**

**APM,
KO**

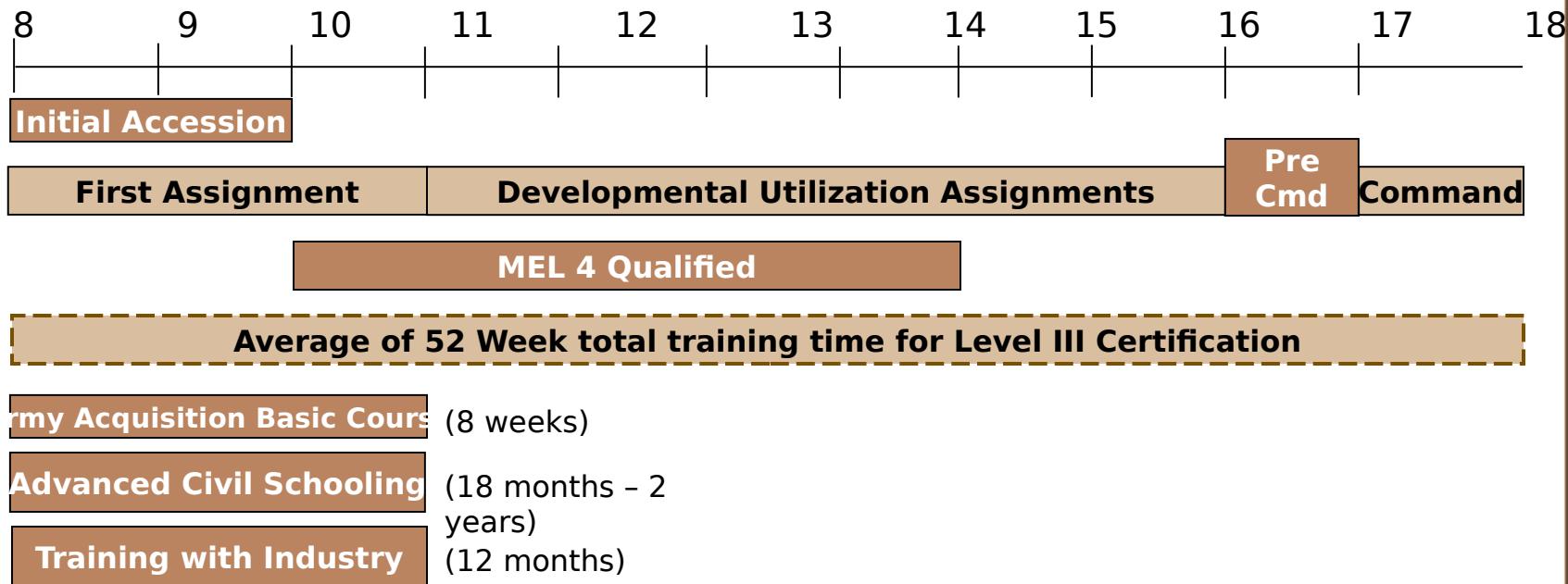
CGSC

**TESTING
& BATTLE
LABS
DCD'S**

ROAD TO LTC PRODUCT MANAGER

PREPARING FOR THE FUTURE

AAC Military - Lifecycle



Keys To Success:

- Assess Qualified Personnel
- Meet DAWIA/Regulatory and Statutory Requirements
- Selection as PM & Acquisition Cdrs

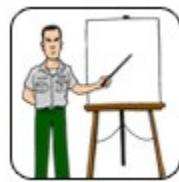
Career Path and Timeline: CPT- LTC/PM/Command

Accession



FA 51

Current: Army Acquisition Basic Course



12-18-24 Month Programs
NPS / FIT / Other



-Additional DAU
Courses

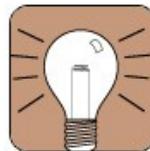
AOC Specific Training



24-36 MONTHS

First Assignment

Gain Functional Experience



ASI
CBT DEV OFCR

A



CONTRACTING OFCR

C



INFO TECH OFCR

R



R&D COORD OFCR

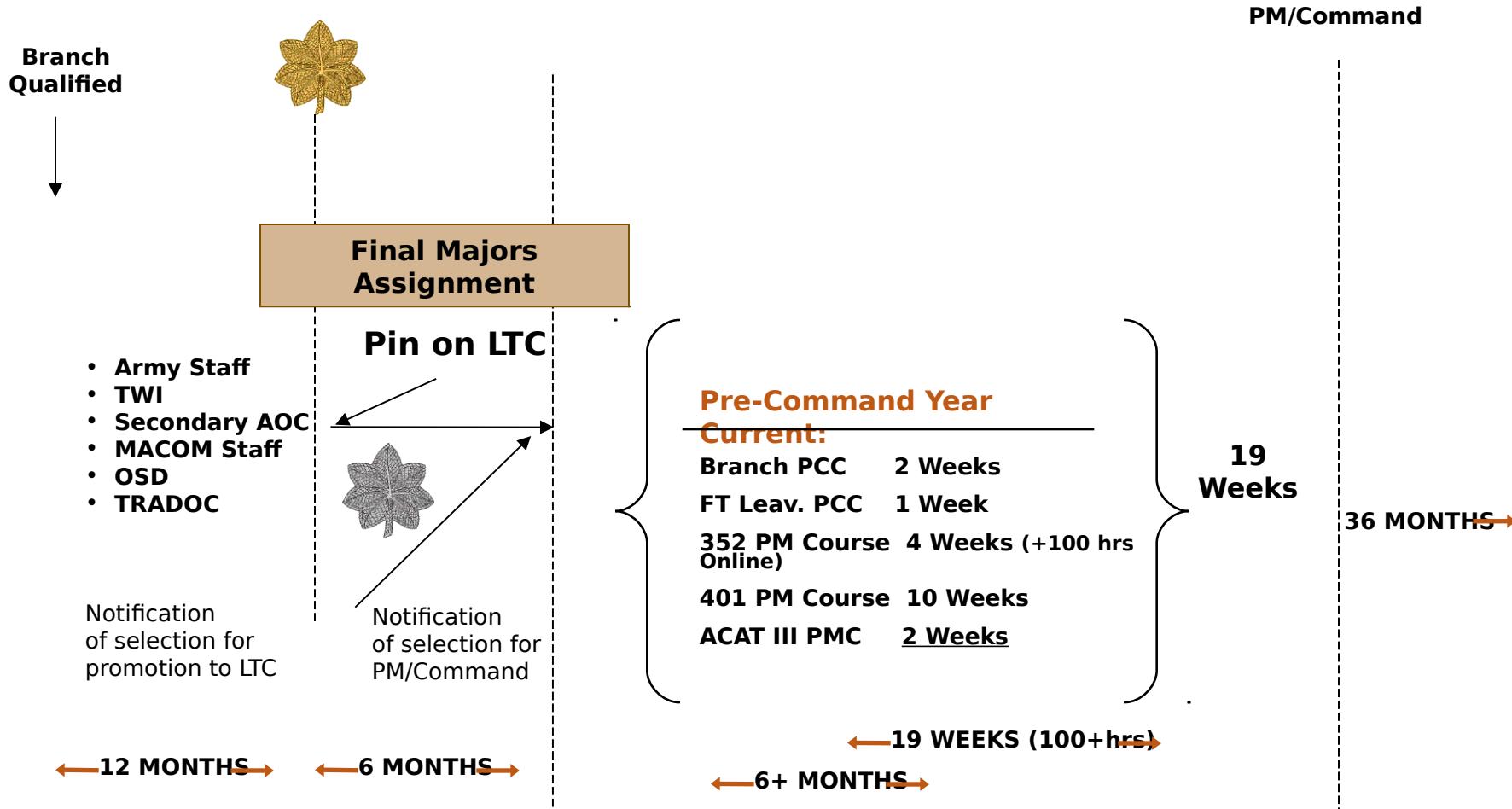
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TEST & EVAL OFCR

T

Career Path and Timeline: CPT- LTC/PM/Command





SSC

**ARMY
STAFF**

**DOD
AGENCIES**

**PEO,
ACA, ATEC
STAFF**

ROAD TO COL

**PROJECT MANAGER
ACQUISITION COMMAND**

PREPARING FOR THE FUTURE

Comparing AC To Operational Commands



AAC vs. Operational Experiences

AAC Path

Captains

Company Command
TSMs/DCDs/Civil Schooling
Contingency Contract/Test/SW Dev

Majors

Assistant Product Managers
DOD/Joint/Army Staff
Program Executive Office Staff

Lieutenant Colonels

Product Managers & CDRs
DOD/Joint/Army Division Chiefs
Senior Service College

Colonels

Project Managers & CDRs
HQ Army / MACOM Directors
DOD/Joint/Army Staff

Operational Path

Captains

Company Command
Recruiting/ROTC/AC-RC
NTC/Instructors/01-02A duties

Majors

BDE S3, BN S3, BN XO
DOD/Joint/Army Staff
Corps/Divisional Staff

Lieutenant Colonels

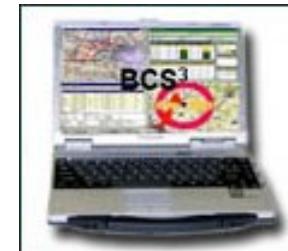
Battalion CDRs
DOD/Joint/Army Division Chiefs
Senior Service College

Colonels

Brigade CDRs
Divisional Chiefs of Staff
HQ Army / MACOM Directors

What the Acquisition Corps Does

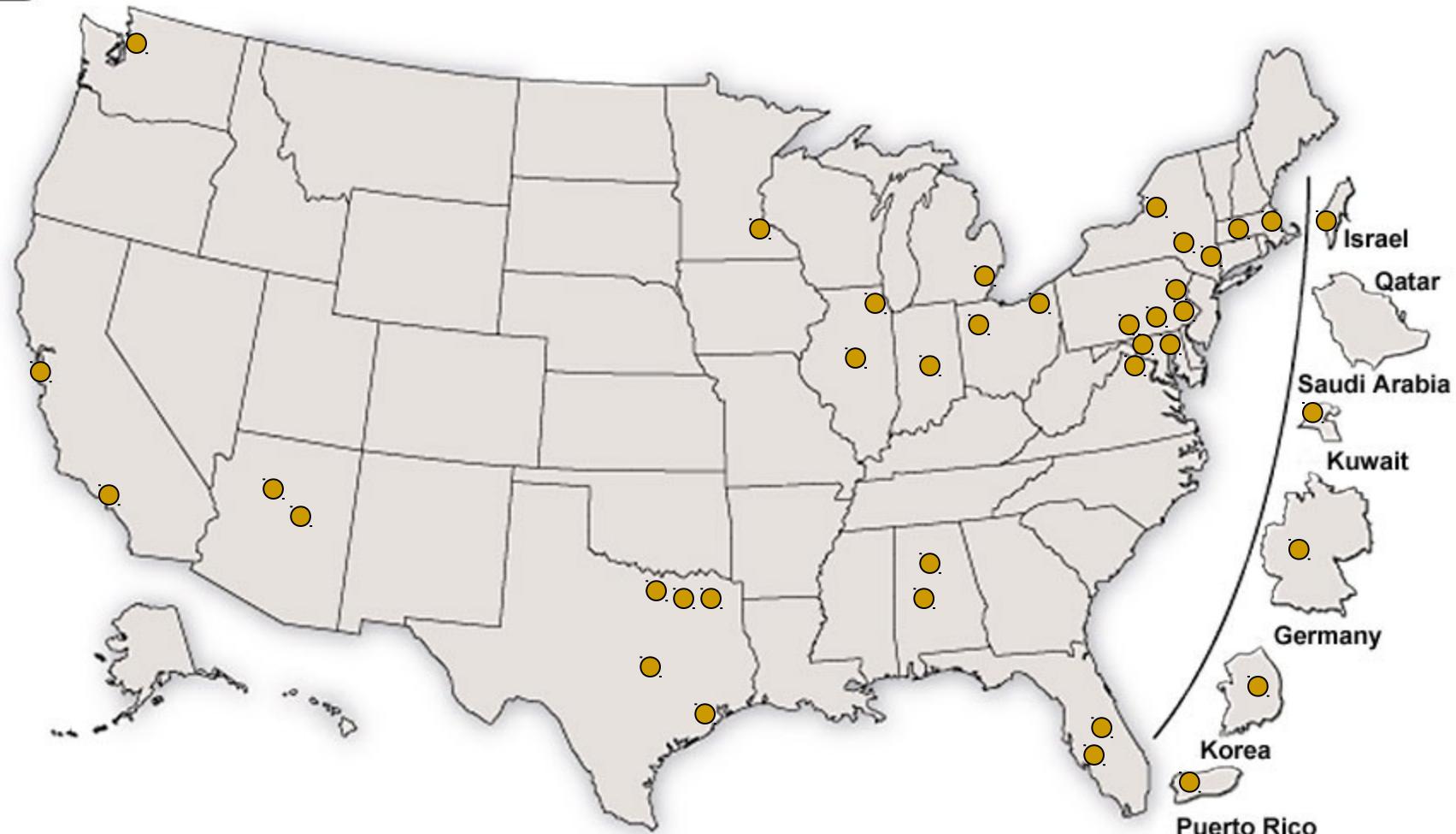
- Defines the Operational Requirements
- Maintains and Improves the Current Force
- Inserts Technological Improvements
- Develops the Future Force



Acquisition Commands

- Program Executive Offices (PEOs) - The Material Developers, develop systems
- Defense Contracting Management Agency
- Army Test & Evaluation Command (ATEC)
- Army Material Command
- Non-PEO Force Structures, examples:
 - Space and Missile Defense Command
 - Joint Simulation and Integrated Modeling System (JSIMS)

Acquisition Commands



Supported PEOs



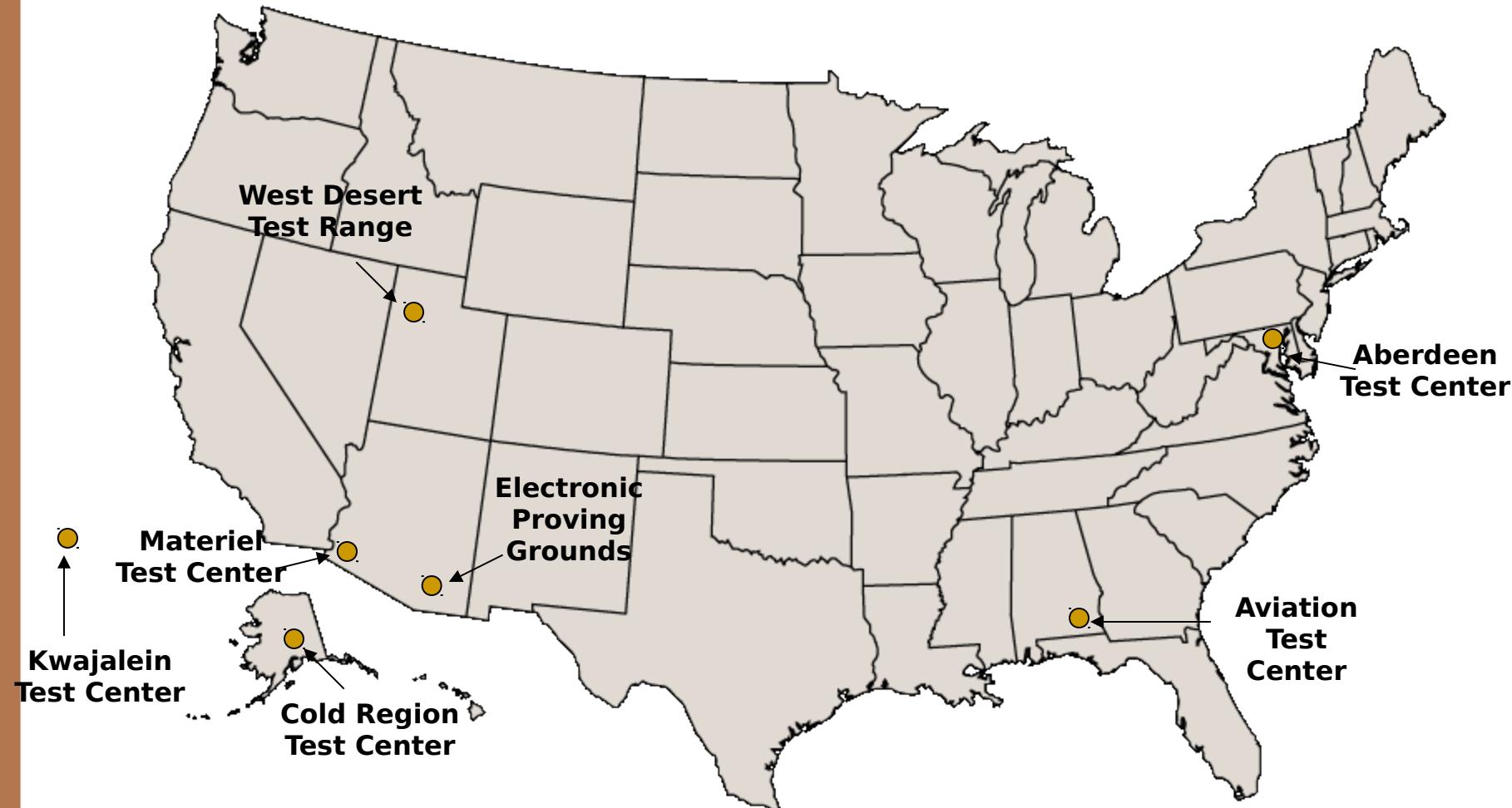
Supported PEOs



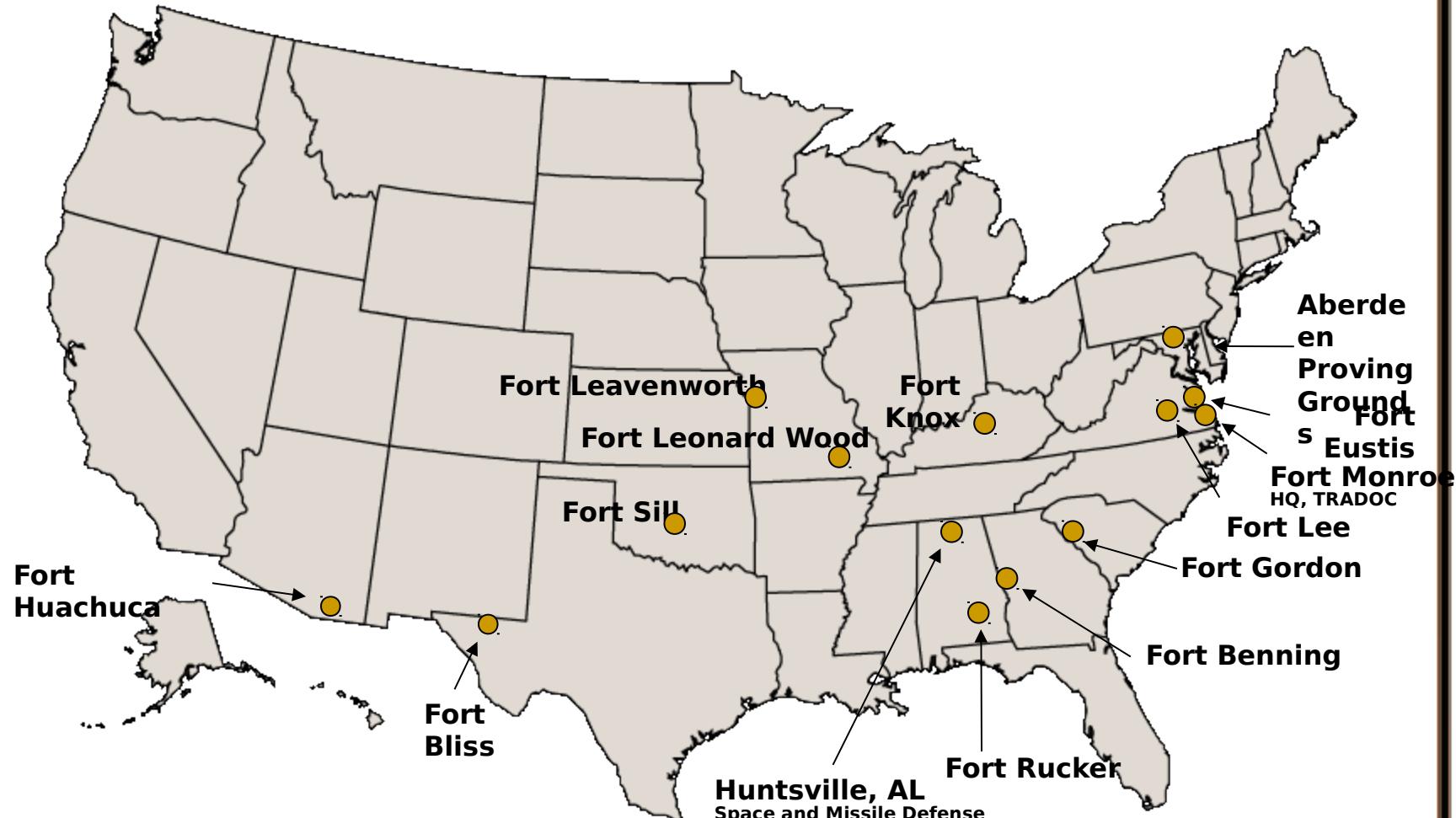
Supported PEOs



Test Centers



TRADOC Centers and Battle Labs



Contracting and Industrial Management

- Worldwide Contingency Contracting Missions
- Imbedded Contracting Support to the Warfighter, CONUS and OCONUS
- Systems Contracting: Legacy, Interim, and Objective Force
- In-plant Industrial Management and Quality Assurance

AC Directly Supported OEF/OIF

- AC Officers from all areas of concentration deployed in support of OEF and OIF and are stationed around the world.
- Fielding equipment, managing contracts, interfacing with local businesses, capturing data on equipment functions, logistics, etc. were performed by members of the corps.
- The experience basic branch officers bring to the acquisition corps is invaluable to the success of the systems/equipment our soldiers take to combat and mission accomplishment.



The AC Campaign Plan

What Is It?

An initiative to ensure that the Acquisition Corps is responsive to Army requirements, sized and trained properly, and built with the right skill-sets to support the current Force and build the Army of tomorrow. This initiative includes three strategic objectives.

For more information visit:

<http://asc.army.mil/divisions/cm>

The AC Campaign Plan

Strategic Objectives:

- Strengthen the relationship between the Acquisition Corps and the operational Army.
- Develop an environment that builds leaders at every level and provides opportunities for professional development.
- Transform the Acquisition Corps into a premiere organization that leads change with a technically competent workforce and leaders that are responsive to the current and future needs of the Army.

The AC Campaign Plan

Some Initiatives:

- **Link to the Warfighter**
 - Acquisition, Logistics and Technology Synchronization Cell
 - 3ID, CENTCOM, JFCOM, SOCOM, 8th Army
 - Uniformed Army Scientist and Engineer program
 - Program Executive Officer outreach to combatant commanders
- **Professional and Educational Opportunities**
 - Army Acquisition Basic Course
 - Intermediate Level Education Core/AAC ILE Compliment Course
 - Advanced Civil Schooling
 - Science and Technology Fully Funded Schooling
- **Change Leadership and Transformation**
 - Develop Competent Acquisition Leaders Supported by Functional Experts
 - Re-evaluate/Re-engineer Career Patterns for Acquisition Officers
 - Real-time share Throughout the Community Using a “Virtual Knowledge Center”

YOUR QUESTIONS...



Changing The Future Together

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